

# Exhibit 6

**DOLLAR GENERAL**

Dollar General Corporation  
100 Mission Ridge  
Goodlettsville, TN 37072

Telephone: (615) 855-5155  
Fax: (615) 855-8566

July 22, 2024

**VIA FEDERAL EXPRESS  
AND EMAIL** [REDACTED]

**VIA FEDERAL EXPRESS**

Mr. Johné Battle  
[REDACTED]

RE: Return of Dollar General Corporation's Proprietary and Confidential Information

Dear Johné:

It has come to the attention of Dollar General Corporation (the "Company") that during the 60 day-period prior to your separation on July 12, 2024, improper activity was associated with your assigned Company account (jbattle) for which you had exclusive control and accountability. Specifically, you copied and downloaded multiple Company files and documents to a portable USB storage device (seagate backup +hub bk scsi disk device ab38, serial number na9rhh0l) (the "Seagate Device") that was connected to the Company laptop assigned to you and accessed by your assigned Company account (jbattle). An example of those files and documents are listed on Exhibit A. The documents and files identified in Exhibit A are not all-inclusive, and other files, documents and messages which appear to contain Company information were also identified. Additionally, as noted, Exhibit A relates only to the 60-day period preceding your separation.

The sheer volume, as well as the nature, of the information downloaded to the Seagate Device is astonishing, particularly for someone at the Senior Vice President level who should be familiar with Company policies regarding such activity. This information downloaded to Seagate Device is proprietary and/or confidential and in some cases privileged. Your activity violates the Company's policies regarding the protection of its data and information, including but not limited to, those policies outlined in the Code of Business Conduct and Ethics, Employee Handbook, and Information Security Policy.

Dollar General hereby demands that you immediately return any and all other Company property in your possession, custody or control, including but not limited to: electronic and hardcopy proprietary, confidential and/or privileged Company information, documents, files or other data; any and all Company devices (for example, and without limitation, phones, laptops, monitors, etc.); and the Seagate Device to which you downloaded Company information, via personal delivery to my attention at the Company's Corporate Office located at 100 Mission Ridge, Goodlettsville, TN 37072. Once we have the ability to remove all Company property on the Seagate Device, we will return it to you.

Dollar General also requires your confirmation via signature below that: (1) any and all Company proprietary, confidential and/or privileged information, files, documents, and other data, the Seagate Device, and any and all Company devices in your possession, custody or control have been returned; (2) any copies of such information have been securely destroyed (i.e., not recoverable); and (3) such information has not been shared with any anyone outside of the Company, including those persons no longer employed.

Finally, at the time of your termination, you were instructed to remove any and all Dollar General content, including logos, from your consulting website the Inclusion Genius Factor. To date, you have not done so. You must remove all Dollar General related content from the website. If you are unable to remove the content immediately, please take down the website until such content has been removed.

If you fail to fully comply with all of the above by July 24, 2024, the Company will enforce its legal rights with respect to the inappropriate use of its proprietary materials for your personal use and gain and to ensure the return of its property. Receipt of your severance payments are conditioned on your compliance with this letter including return of all Company property, removal of Company content from the Inclusion Genius Factor, and your acknowledgment that you securely destroyed any copies.

I trust you understand the seriousness of this situation and will act accordingly.

Sincerely,



Melanie Kennedy Cook  
Senior Vice President  
Assistant General Counsel – Employment  
mecook@dollargeneral.com

cc: Tom Ratz  
Kimberly Huffman

Your signature below serves as a confirmation that you have returned all electronic and hardcopy copies of Company proprietary and/or confidential information, all Company devices, as well as the portable USB storage device (seagate backup +hub bk scsi disk device ab38, serial number na9rhh0l – the Seagate Device) in your possession or control and have securely destroyed any and all copies of such electronic or hardcopy messages, files, etc.

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Johné Battle

Date: \_\_\_\_\_

## Exhibit A

### Source File Name

10577-idiassessmentevpq120231_jeffowen_profile.pdf
10577-idiassessmentevpq120233_kathyreardon_idp.pdf
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10577-spring22evp5_carmanwenkoff_profile.pdf

2023 october offsite 9.27.22.pptx

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2023 october offsite draft v9 9.21.22.pptx

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2024 aaerg gala ros\_scripts\_1.19.2024 (bla edits).docx

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2024 bhm tier table\_store and product list.xlsx

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2024 flm exec committee 050124v3 3.pdf

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2024 sd goals\_initiatives.pptx

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2024 strategic partner summit.docx

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2024 succession planning sr. directors and directors.pptx

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3000vilt-m5-fg-20v1 facilitator guide.pdf

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3000vilt-m5-ipg-20v1 participant guide 20230607 draft.pdf

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3000vilt-m5-ipg-20v1 participant guide 20230609b draft.pdf

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3000vilt-m5-ipg-20v1 participant guide 20230609b final.pdf

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3000vilt-m5-ipg-20v1 participant guide 20230609c draft.pdf

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affirmity - erg platform order form (dg signed 5.202.2021) (1).pdf

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affirmity - erg platform order form (dg signed 5.202.2021).pdf

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affirmity - master services agreement (dg signed 5.20.21) (1).pdf

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affirmity - master services agreement (dg signed 5.20.21).pdf

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affirmity - master software-related services agreement 4.12.21.docx

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affirmity - master software-related services agreement 4.27.21jb.docx

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affirmity - master software-related services agreement 4.30.21.docx

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affirmity - master software-related services agreement 5.15.21.docx

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affirmity - platform order form and sows 4.12.21.docx

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all officers d and i deck 4.20.2021.pptx

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all officers d and i deck 4.23.2021.pdf

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all officers diversity and inclusion strategy .pdf

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all officers meeting 1212021 v2.pptx

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all officers meeting 1212021.pptx

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brave conversation #1 - post session communication\_kr edits.docx

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brave conversation #1 working draft\_04.26.24 (1).pptx

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brave conversation 1 working draft 04.26.24.pptx

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brave conversation 1- elt - 04.08.2024 jb.pptx

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brave conversation 1- elt - 04.08.2024 jbv2.pptx

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brave conversation 1- elt - 04.08.2024 jbv3.pptx

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brave conversation 1- elt - 04.08.2024 jbv4.pptx

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brave conversation 1- elt - 04.08.2024.pptx

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brave conversation 1b inclusive retention supply chain v2 ka.pptx

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ceo memo an important update on our diversity and inclusion journey release september 16 2020 v12 jb edits.docx

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ceo statement v3 supplier diversity.docx

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confidentiality agreement lvl.pdf  
confidentiality agreement nda dg jb.pdf  
confidentiality agreement nda dg.doc  
confidentiality agreement nda dg.pdf  
confidentiality agreement nda jb.pdf

david rowland board member deck 9262023.pptx  
david rowland board member deck 9262023v2.pptx  
david rowland board member deck 9262023v3.pptx

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d&i update with kathy 4.26 jb.pptx  
d&i update with kathy 4.26.pptx

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dg\_rea\_board\_deck\_final\_jb.pptx

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diversity goal reporting with summary\_03 22 2023.xlsx

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diversity goal reporting with summary\_03292023.xlsx

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diversity goal reporting with summary\_04052023.xlsx

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diversity goal reporting with summary\_0412023 (002).xlsx

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diversity goal reporting with summary\_0412023.xlsx

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diversity goal reporting with summary\_05012024.xlsx

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dollar general customer focus group communication 9.1.2022.doc

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dollar general customer focus group email to dg customer network and opt-in survey 9.15jb.docx

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dollar general customer focus group email to dg customer network and opt-in survey 9.7.docx

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dollar general customer focus group email to dg customer network and opt-in survey 9.8jb.docx

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elt di strategy update 5.17.2021 [autosaved].pptx

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elt di strategy update 5.17.2021.pdf

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elt di strategy update 9.12.2021.pptx

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elt di womens executive development cohort 2021.pptx

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erg guidelines 2019 update.pdf

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erg guidelines and bylaws v2 jb.docx

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erg guidelines and bylaws v3.docx

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erg guidelines and bylaws.pdf

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erg leadership plan v2 jb.docx

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evp idi debrief - officer and director level results 2022 and 2023.pptx

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evp inclusive leader kickoff for fy22.pptx

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evp maturity model 2022.pptx

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evp maturity model compliance draft2 sept 2022.pptx

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evp ppt.pdf

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evp presentation 071822 v2.pdf

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flm script for johne-connie-kal-aaron 4.2.21.docx

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fy2022\_q4\_di\_scorecard.pdf

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fy2023\_q2\_d&i\_scorecard.pdf

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fy2023\_q3\_d&i\_scorecard.pdf

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heatmap example 2.jpg

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jacksonville agenda jan 2024.docx

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jacksonville kings road store reopen recommendation as of 11.9jm.docx

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jacksonville strong.png

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kathy q4 board deck update di exec summary v2jb.pptx

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kathy q4 board deck update di exec summary v4jb.pptx

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kathy q4 board deck update di exec summary v5.pptx

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kathy q4 board deck update di exec summary v6.pptx

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officer goals.pptx

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officer inclusive leader - intro outro script (challenge coin v3.docx

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officer inclusive leader - intro outro script (challenge coin v4 jb.docx

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officer meeting 7-26-23.pptx

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pd 4-24 leadership book.pdf

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racial equity audit jb12422.pptx

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racial equity audit update (june 24 attachments).pptx

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racial equity audit update may board meeting final.pptx

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racial equity audit update may board meeting jb.pptx

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racial equity audit update may board meeting jb5132022 kr edits mpv2 (002)rtjb.pptx

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succession planning 2020 7-27-2020.pdf

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